ADA Program Access Mission

Bi-State is committed to ensuring that no person on any statutorily prescribed basis be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity administered by Bi-State Regional Commission. Bi-State rents office space in the Rock Island County Office Building and acknowledges that ADA compliance of the building itself is under the authority and responsibility of the county. However, Bi-State ensures ADA compliance for its public meetings by taking every reasonable action to make a selected meeting location in the county office building or off-site as ADA compliant as possible given the condition of the facility where meetings are held. Bi-State also ensures that all persons have access to the necessary resources needed in order to participate in the planning process.

ADA Notice – In Accordance Section

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Bi-State Regional Commission will not discriminate against qualified individuals with disabilities in its services, programs, or activities.

- **Employment:** Bi-State Regional Commission does not discriminate on the basis of disability in its hiring or employment process and complies with all regulations in the U.S. Equal Employment Opportunity Commission under Title I of the ADA with reasonable accommodation.
- **Effective Communication:** Bi-State Regional Commission will, upon request with reasonable notice, provide appropriate accommodations leading to clear communication for qualified persons with disabilities, so they can participate equally in Bi-State's programs, services, and activities.
- **Modification to Policies and Procedures:** Bi-State Regional Commission will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to participate in all Bi-State programs, services, and activities.

Anyone who requires auxiliary aid or service for effective communication, or a change in policy to be able to participate in a Bi-State activity or service should call (309) 793-6300 as soon as possible, but no later than 72 hours before the scheduled event. Bi-State staff will direct the request to the staff member facilitating the activity.

The ADA does not require Bi-State Regional Commission to take any action that would fundamentally alter the nature of its program or services, or impose an undue financial or administrative burden.